

A TRANSNATIONAL LEARNING AND AWARENESS PROGRAM FOR ACTORS INVOLVED IN THE DISPLACEMENT OF WORKERS

Informing, began. **on the rules of Posting** , in which the challenges related to the application of the Directives on the posting of workers in the framework of the transnational provision of services will be analyzed until February 2026, focusing on **Information** to improve implementation and the correct application of European regulations on the posting of workers.

The project will be directed by the **Antonio Bustamante Foundation, FAB, Spain (an organization linked to the CSIT UNIÓN PROFESIONAL** union of Spain) and together with these two, it has the participation of business and union organizations from Poland (*Związek Zawodowy Pracowników Rolnictwa W Rzeczypospolitej Polskiej* , ZZPR, and *Polskie Stowarzyszenie Pracowników Migracyjnych* , PSPM); the *Federation of Associations of young businessmen and women of Castilla La Mancha*, AJELM, of Spain; the *Europaischer verein fur Wanderarbeiterfragen EV*, EMWU, Germany; the *Stichting Used Amsterdam -Social Enterprise Agency*, SU-ASEA, of the Netherlands; the *Svaz Podnikatelů Ve Stavebnictví* , SPS/ABE, Czech Republic; and the *Sdružení Bulgarska Targovsko - Promishlena Palata* , BCCI, from Bulgaria. A total of nine organizations, belonging to six member countries of the European Union.

The main objective of the project is to: **Increase the accessibility, transparency and quality of information on terms and conditions of employment**, including internships in Member States; and is specifically aimed at workers and employers who displace workers from the **agriculture, healthcare and construction sectors** ; social partners; liaison offices and public authorities.

This objective must facilitate the **transnational exchange of information and good practices during its implementation**; and its impact will extend to non-EU countries, especially the candidate countries.

During the implementation of the project, the aim is to improve the understanding of posting rules and to deliberate and implement solutions to the real existing problems faced by workers who are posted in the agriculture, care and construction sectors; as well as displaced third country nationals.

In addition, it is expected to raise awareness among all actors involved in the posting of workers about the posting rules within the framework of EU legislation.

In this sense, the project hopes:

- Incorporate **knowledge of EU legislation** on posting
- **Improve understanding of travel rules**
- **Apply solutions to real problems** in the displacement of workers in the agriculture, care and construction sectors
- **Raise awareness among representatives of the agriculture, care and construction sectors** , their posted workers and the companies they displace, about posting rules
- Facilitate the **exchange of ideas and experiences** between advisors and target groups to ensure positive project impact
- Implement an **information and advice system** through a network of advisors; the development of an information portal and the preparation of manuals on posting rules for posted workers in the agriculture, care and construction sectors and companies that post them.
- **Develop the capacities of social partners** by facilitating their knowledge of European legislation on posting rules
- **Facilitate the fluid exchange of ideas** between advisors and worker representatives to ensure the positive impact of the project

podcasts will be prepared , and various national workshops and seminars will be held that will serve to disseminate the activities and defense mechanisms of displaced workers; and establish a network of experts to provide advice to companies that post workers and posted workers.