

IOR CREATES A *NETWORK OF ADVISORS* TO IMPROVE THE QUALITY OF INFORMATION FOR DISPLACED WORKERS AND THEIR COMPANIES

The project, funded by the European Union, ***Informing on the Rules of Posting, IOR***, analyses the challenges related to the implementation of the *Directives on the posting of workers in the context of the transnational provision of services*, focusing on ***Information*** to improve the implementation and correct application of European regulations on the posting of workers.

The project is led by the *Antonio Bustamante Foundation, FAB, of Spain*, and includes the participation of business and trade union organisations from Spain, Poland, Germany, the Netherlands, the Czech Republic and Bulgaria ¹.

The main objective of the project is: **To increase the accessibility, transparency and quality of information on terms and conditions of employment**, including internships in the Member States; and is specifically addressed to workers and employers posting workers in the **agriculture, care and construction sectors**; social partners; liaison offices and public authorities. This objective is intended to facilitate the **transnational exchange of information and good practices during its implementation**; and its impact will extend to non-EU countries, in particular to the candidate countries.

To achieve this objective, the project **has created a network of advisors** consisting of a representative from each of the project's partner countries, plus an "international advisor".

The advisors of this *International Network* will provide support and advice to companies and displaced workers within the framework of their country's operations, both from the perspective of the issuing State and the host State.

In order to coordinate the network of advisors, guaranteeing homogeneity, speed and efficiency in information and advice, and a dignified and professional treatment of workers and their companies, a ***code of conduct has been drawn up***, with *guidelines for the work and behaviour of advisors*. In this way, the code

¹ Participating from Spain are the *Independent Trade Union of Workers of Madrid*, CSIT UNIÓN PROFESIONAL and the *Federation of Associations of Young Businesswomen and Businessmen of Castilla La Mancha*, AJELM; from Poland: *Związek Zawodowy Pracowników Role of the Director General Polskiej* , ZZPR, and *Polskie Stowarzyszenie Pracowników Migracyjnych* , PSPM; of Germany, the *Europaischer to see fur Wanderarbeiterfragen EV*, EMWU; from the Netherlands, the *Stichting Used Amsterdam -Social Enterprise Agency*, SU-ASEA; from the Czech Republic, the *Svaz Podnik atelu Ve Stavebnictvi* , SPS/ABE; and the *Sdruzenie Bulgarian Targovsko - Promishlena Palata* , BCCI, representative of Bulgaria.

of conduct is configured as a central and reference guide for advisors to use in daily decision-making and to guide their actions during the development phase of their activities.

Furthermore, the *code of conduct* seeks, as an added value, the possibility of generating a positive and cohesive work environment, where transparency, honesty and trust among all advisors help to strengthen the “corporate image” of the project and improve the external perception of the partners in their respective countries, seeking to: Promote a culture of integrity; improve the corporate image of the project; increase the confidence and motivation of the advisors and promote the transparency of their actions.

The *code of conduct* was approved by the Project's advisors and partners at the *Meeting of the consultants*, held online on June 25 and can be accessed in the languages of the project partners at the following links:

WEB: http://fabinternation_a_lprojects.eu/ior-informing-on-the-rules-of-posting-downloads

Facebook: <https://www.facebook.com/profile.php?id=61565440851213>

Finally, we must point out that each national expert/advisor has prepared a ***National Report for the Information Portal*** from where information and advice will be provided that may be requested by workers and employers from partner countries or from any other member of the European Union or candidate country. [These *National Information Portals* will be available for access in the coming days and we will provide timely information on them].